

Refresher on SMART Objectives

S

Specific

A precise description of what action or outcome is being proposed (includes naming who will do it)

M

Measurable

A defined figure that will allow the objective to be evaluated, as well as demonstrate its completion

A

Achievable

The objective is realistic, given the resources, times, staffing, etc.

R

Relevant

The objective and what is proposed is directly linked to the goal, the FOA, and the mission of the program or department

T

Time-Phased

The objectives includes indications of when it will be completed

Example: By the end of June, 2018, the health education staff will increase the efficacy of Tribal members to respond to the identified signs and symptoms of suicidal ideation by 15% through the implementation of a multi-session educational curriculum.