



# Health Care Reform in Indian Country

Self-Governance Communication & Education

*Self-Governance Tribes Striving Towards Excellence in Health Care*

## DSTAC - TSGAC Initiative

### Tribal Sponsorship and Employer Options under Affordable Care Act (ACA)

Presentation at NIHB Consumer Conference

September 23, 2015

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**Is Full Funding of Medically-  
Necessary (Acute Care) Health  
Services Within Reach  
for Tribal Members?**

# Insurance Status and Distribution of Uninsured Active Users: Billings Area

<b>IHS USER POPULATION, BY INSURANCE STATUS BILLINGS AREA: April 2015</b>		
<b>Insurance Status</b>	<b>Totals</b>	
	<b>#</b>	<b>%</b>
<b>Medicaid</b>	16,013	22%
<b>Medicare</b>	6,244	9%
<b>Private/Other*</b>	15,685	22%
<b>Uninsured</b>	34,825	48%
<b>TOTAL</b>	<b>72,767</b>	<b>100%</b>

\* Includes persons eligible for services at Department of Veterans Affairs.

Sources: CMS Navigator Insured & Uninsured Active User Population Located on Tribal Reservations - Billings Area, April 30, 2015

<b>UNINSURED IHS USER POPULATION, BY INCOME BILLINGS AREA: April 2015 (estimate)</b>		
<b>Income (as a percentage of federal poverty level)</b>	<b>Totals</b>	
	<b>#</b>	<b>%*</b>
<b>0 - 137% FPL</b>	14,278	41%
<b>138% - 400% FPL</b>	14,627	42%
<b>400%+ FPL</b>	5,920	17%
<b>TOTAL</b>	<b>34,825</b>	<b>100%</b>

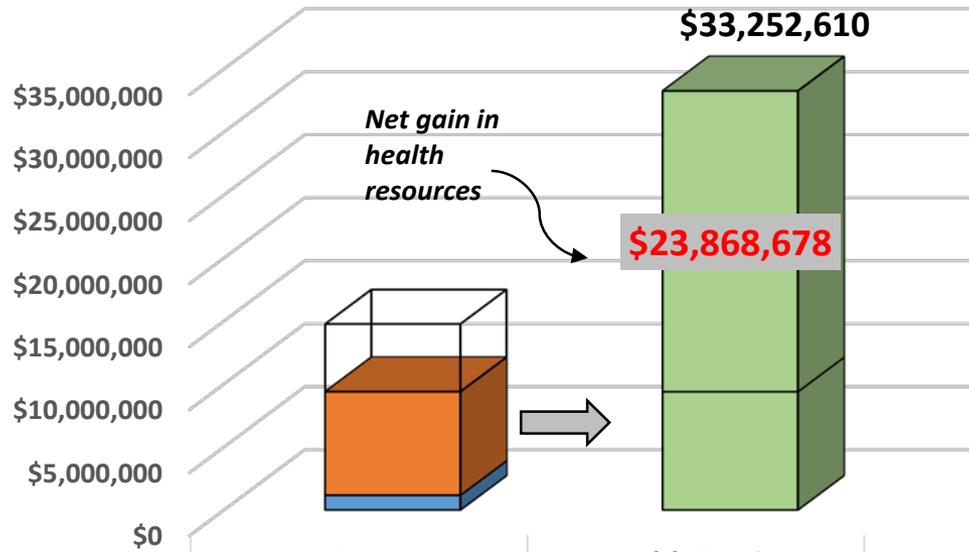
\* Percent based on statewide breakdown of all uninsured AI/ANs in Montana.

Sources: CMS Navigator Insured & Uninsured Active User Population Located on Tribal Reservations - Billings Area, April 30, 2015; U.S. Census Bureau, 2011-2013 3-Year American Community Survey.



# Possible?

Analysis of Tribal Sponsorship of All Uninsured Tribal Members:  
Medium Size Tribe

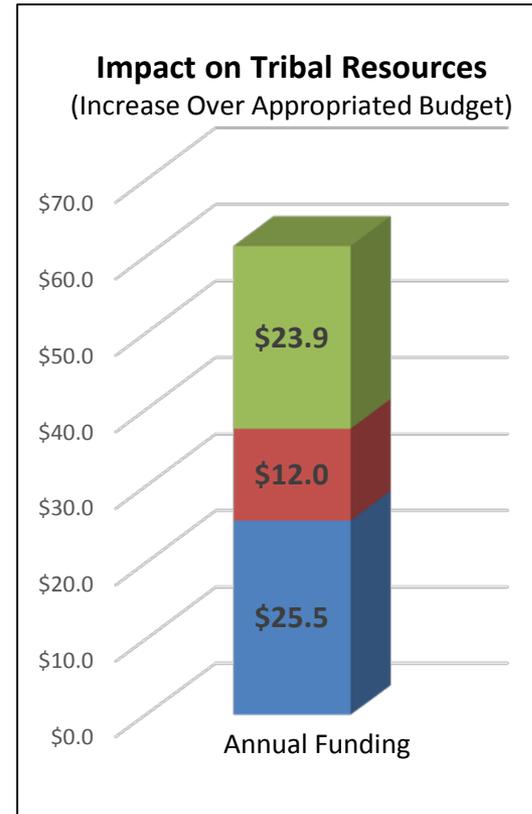


	Cost	Health Service Payments
■ Medicaid Expansion (or Sponsorship)	\$5,370,868	\$23,868,678
■ Tribe as Government: Sponsorship	\$8,215,932	
■ Tribe as Employer: ACA Mandate	\$1,168,000	\$9,383,932



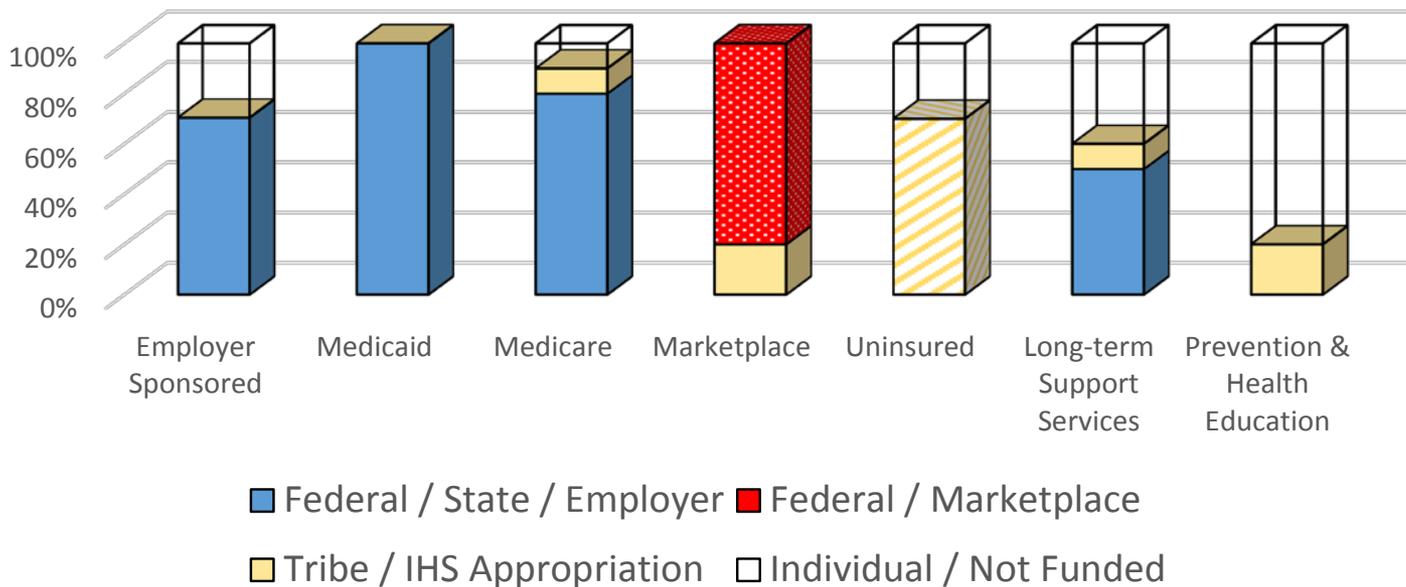
# Doable.

<b>IHS Appropriation (excluding public health functions)</b>		
<b>Program Component</b>	<b>\$'s</b>	<b>Percentage Increase</b>
Facilities	\$25,500,000	
Purchased/Referred Care	\$12,000,000	
<b>Total IHS Budget</b>	<b>\$37,500,000</b>	
ACA Related Net New Revenues	\$23,868,678	64%
<b>Total</b>	<b>\$61,368,678</b>	



# Insurance Type and Funding Source for Tribal Members

## Insurance Status and Funding Percentages



# Options for Tribes, as Employers and Tribal Governments

## Tribal Employer: ACA Requirements / Options

### For Full-Time *Employees*:

#### **Option 1: “PLAY”**

- Offer and pay for health insurance for full-time (FT) employees
- Offer health insurance for dependents
  - No requirement to contribute
- No requirements for spouses

#### **Option 2: “PAY”**

- Pay \$2,000 for each FT employee to federal government

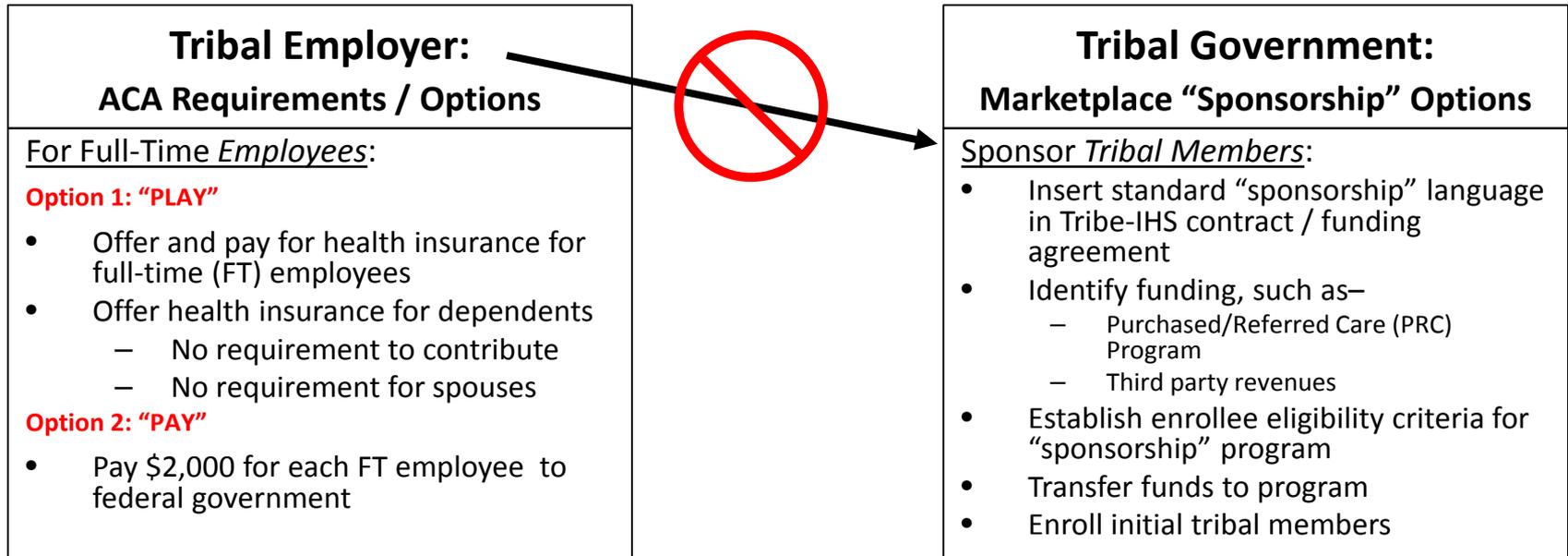
## Tribal Government: Marketplace “Sponsorship” Option

### For *Tribal Members*:

- Insert standard “sponsorship” language in Tribe-IHS contract / funding agreement
- Identify funding, such as—
  - Purchased/Referred Care (PRC) Program
  - Third party revenues
- Establish enrollee eligibility criteria for “sponsorship” program
- Transfer funds to program
- Enroll initial tribal members



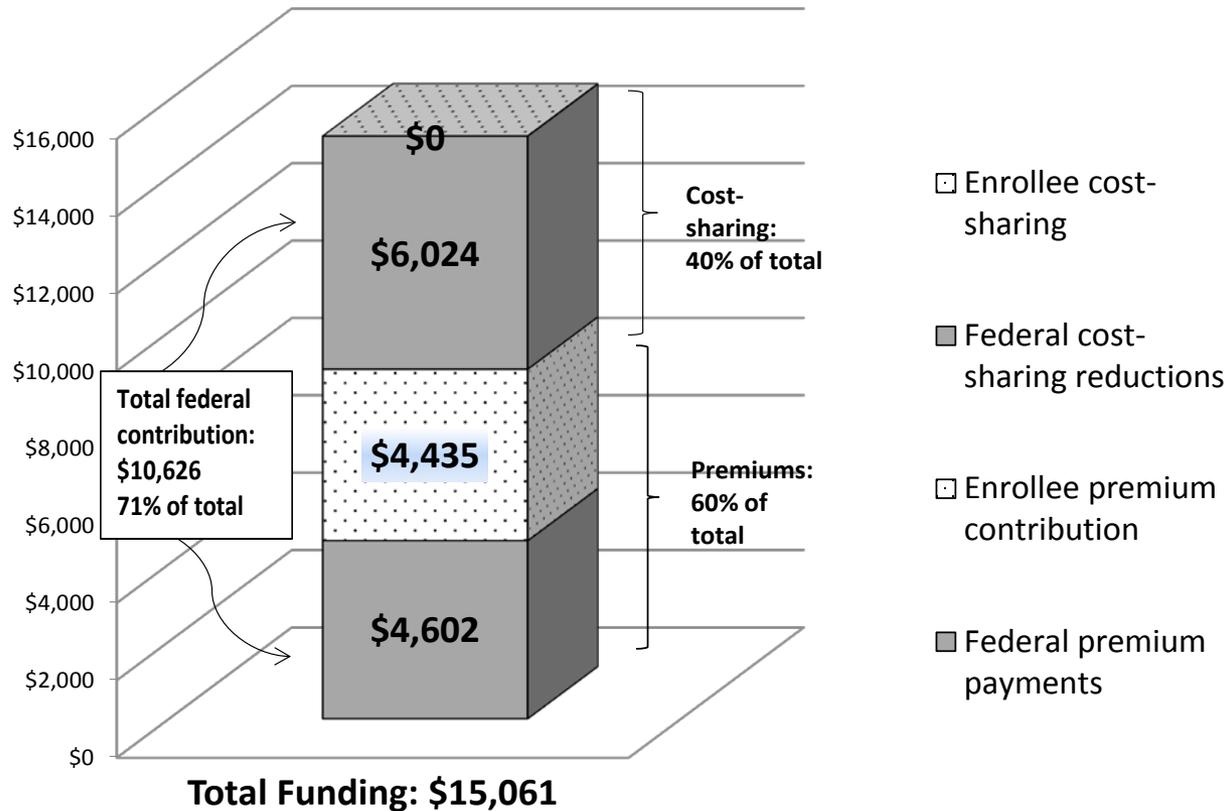
# Employers Are **Prohibited** from Paying Premiums of Employees in Marketplace



- Tribal employers and other employers are not permitted to pay for premiums of employees enrolled in coverage through a Marketplace.
  - Fine of \$100 per day per employee.
- Tribes, as employers, have option to "play" or "pay" for FT *employees*.
- Tribes, as governments, have option to "sponsor" tribal *members*.



**Source and Distribution of Funding for Marketplace Coverage, 2015**  
**- American Indian or Alaska Native Family -**  
 Three-person household; annual income of \$69,265 (350% FPL)  
 (national average; bronze-level coverage; three Marketplace enrollees)

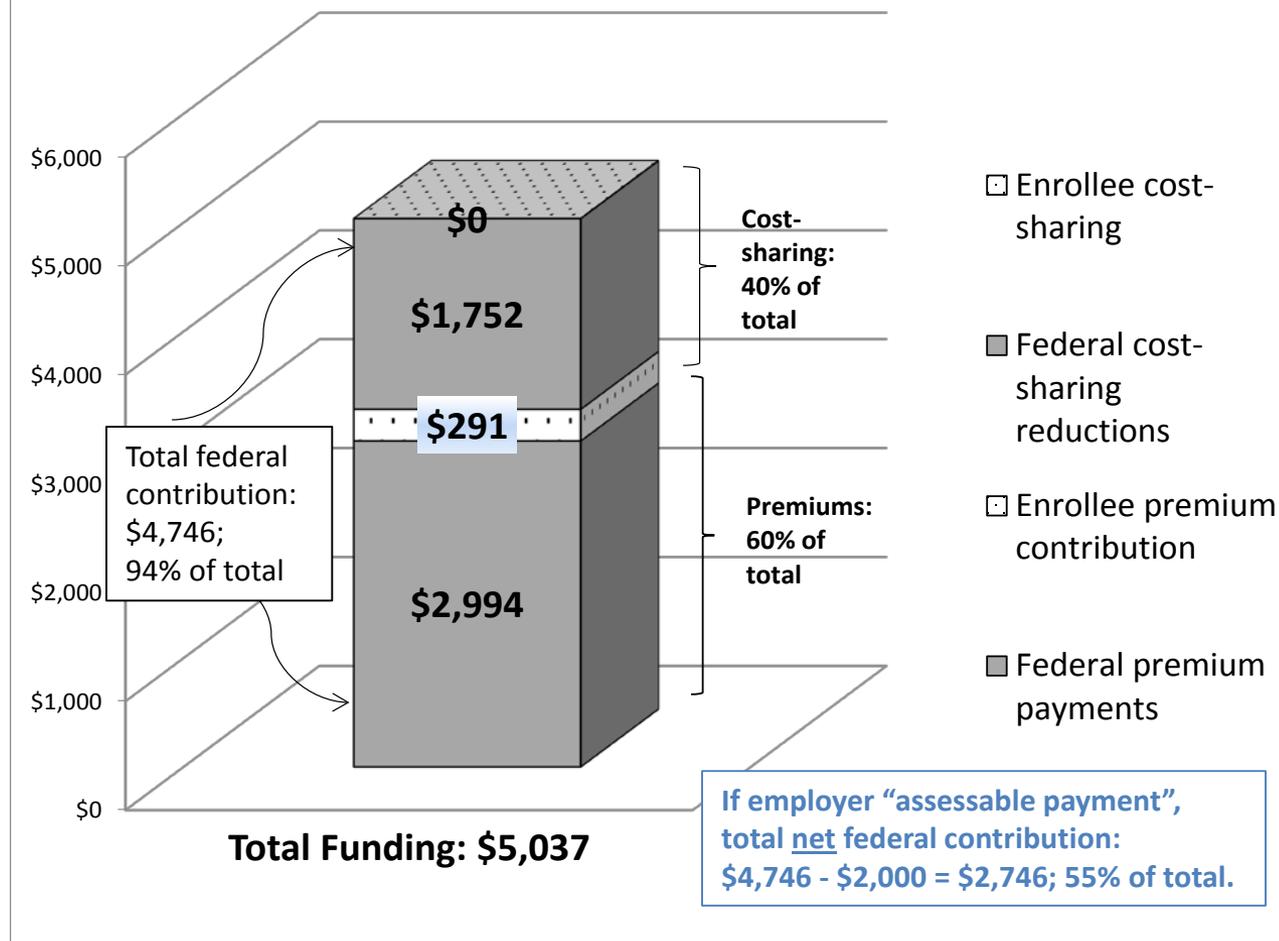


SOURCE: Analysis of Kaiser Family Foundation, "Analysis of 2015 Premium Changes in the ACA's Health Insurance Marketplaces", September 2014, Issue Brief.



## Source and Distribution of Funding for Marketplace Coverage, 2015 - American Indian or Alaska Native Family -

Three-person household; annual income of \$25,727 (130% FPL)  
(Billings, Montana; bronze-level coverage; one 40-year-old enrollee)

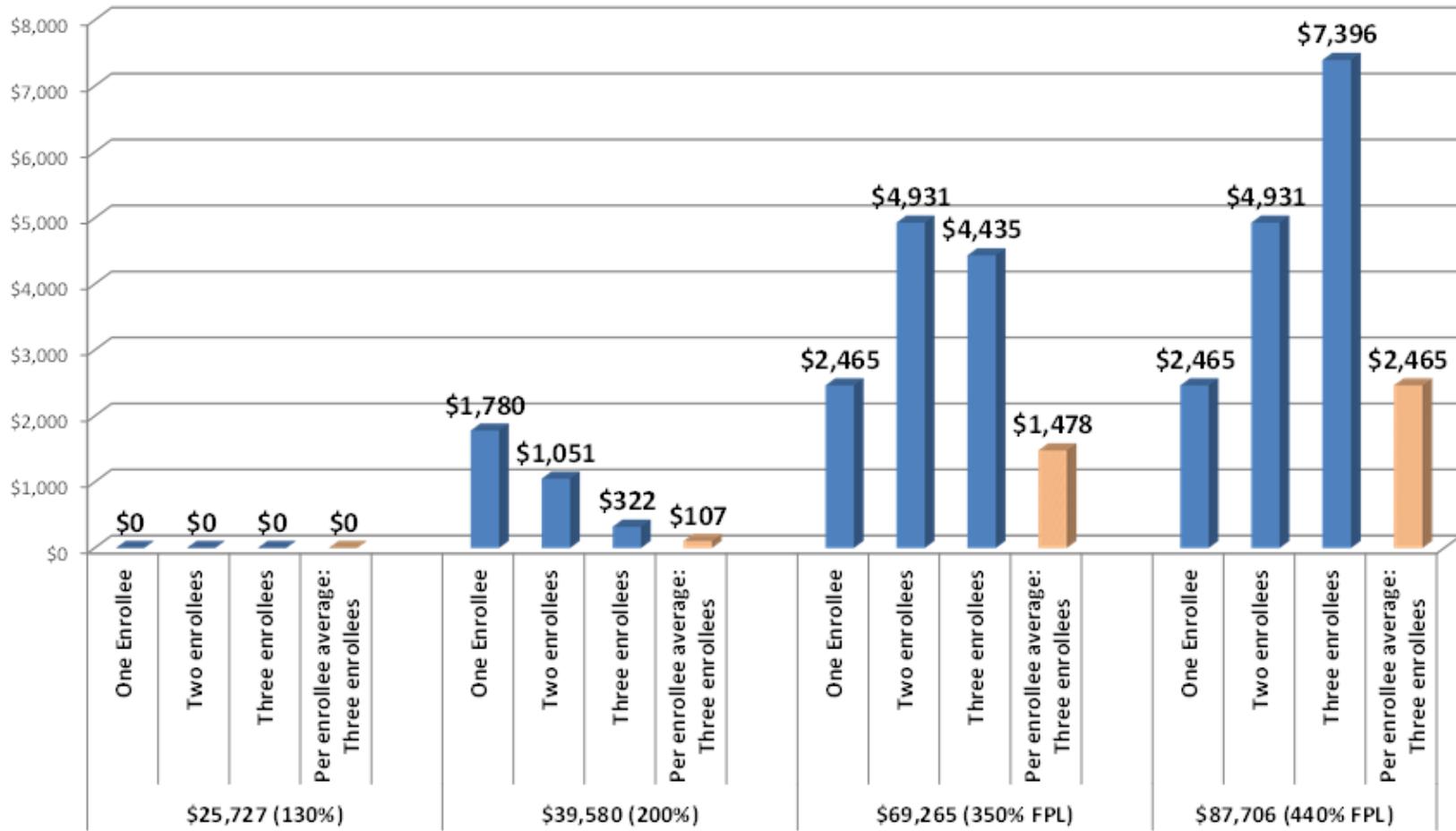


SOURCE: Federally-Facilitated Marketplace, 2015, Billings, Montana.



## Total Household Costs for Marketplace Enrollment: American Indians and Alaska Natives, 2015

(family of 3; bronze-level coverage; by income; by enrollees; 40-year old non-smokers;  
premiums and out-of-pocket costs)



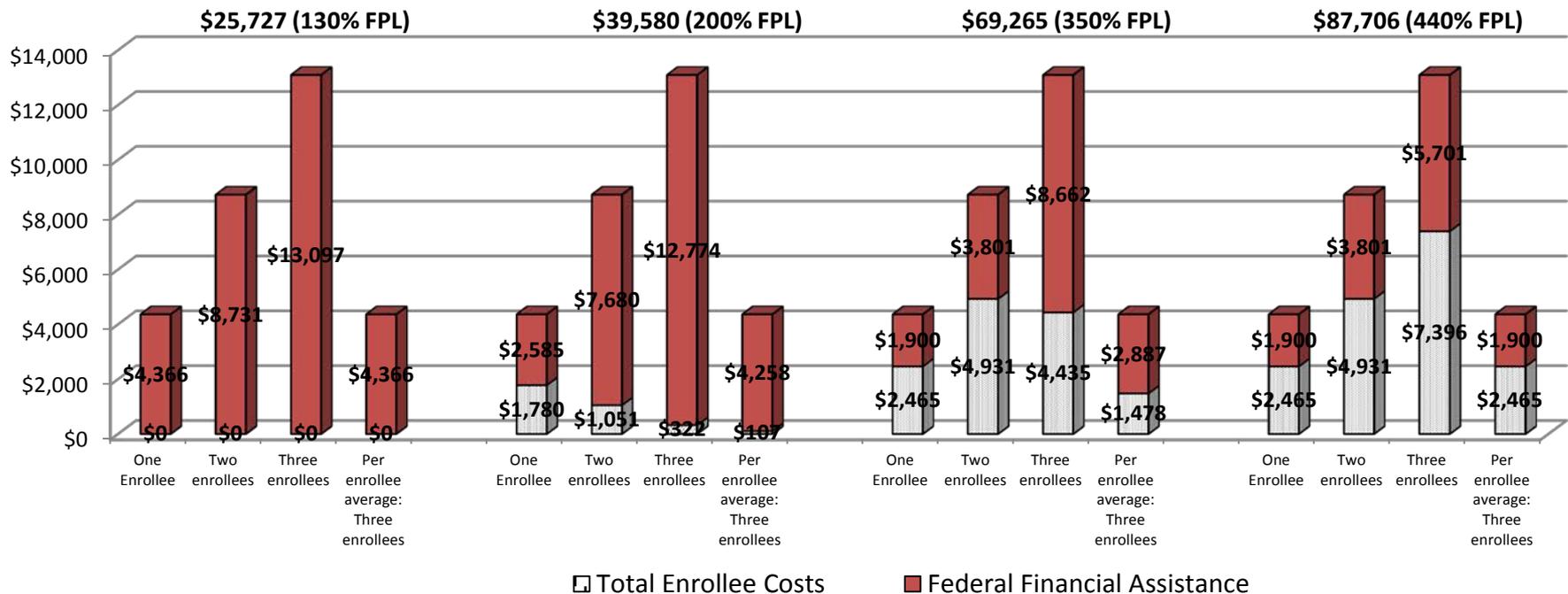
SOURCE: Analysis of Kaiser Family Foundation, "Analysis of 2015 Premium Changes in the ACA's Health Insurance Marketplaces", September 2014, Issue Brief.



# AI/AN enrollment in bronze-level plans: premiums, cost-sharing, and average health care expenditures

## Distribution of Funding - Marketplace Enrollment: American Indians and Alaska Natives, 2015

(family of 3; bronze-level coverage; by income; by number of enrollees)



SOURCE: Analysis of Kaiser Family Foundation, "Analysis of 2015 Premium Changes in the ACA's Health Insurance Marketplaces", September 2014, Issue Brief.

